

Sarina Canelake

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github.com/sarina

Engineering manager with a focus on growing & nurturing teams, removing impediments, project management, and measurable goals via OKRs.

WORK EXPERIENCE

Software Development Manager, Veson Nautical

October 2019 – present, Boston, MA

- Manager for a Scrum team of 7 full-stack engineers, distributed between Boston and Singapore; I aim to nurture and grow the careers of all who report to me
- Used affinity mapping to collaboratively create department, team, and individual OKRs for 2020 and track them weekly with the teams
- Recruit for positions of all levels, from interns to senior software engineers
- Work closely with client teams to drive definition of deliverables, and with Product and services teams to manage execution and roll-out
- Championed many engineering-led initiatives such as dedicated time for engineer professional growth, moving to Webpack, and updating our libraries; this involves working with stakeholders to ensure we make progress on these items each sprint

Technical Product Manager, Toast Inc

April 2018 - October 2019, Boston, MA

- Defined architecture and product requirements for the future of Toast federated identity management and user permissioning schemes
- Worked closely with engineering leads to develop OKRs and roadmaps for Platform Scale, Android Platform, and Performance teams
- Assisted investigation into performance engineering issues, including on site customer visits
- Served as Product representative on internal risk assessment advisory committee

EDUCATION

Massachusetts Institute of Technology

S.B. in Computer Science and Mathematics, 2011

PRESENTATIONS

Internationalization and Localization in Django, *PyCon US 2015*

<https://www.youtube.com/watch?v=U00MFGURr5I>

Contributing to Open edX, *Open edX Con 2015*

<https://www.youtube.com/watch?v=48-hLRGv0us>

SKILLS

- Python, Django, JIRA, Github, Mac, Linux, Windows
- Product Management, Project Management, Scrum, Kanban
- Internationalization and Localization
- Amplitude, Google Analytics, Google Optimize, Splunk, DataDog
- Familiarity with Javascript, HTML, CSS/Sass, SQL, React, Rails, Java

VOLUNTEERING

Cambridge Rindge & Latin School,
Cambridge, MA
Computer Science Teacher

Firefly Arts Collective, Somerville, MA
Parking Core Lead

Product Manager, PatientsLikeMe

January 2016 - April 2018, Cambridge, MA

- Product owner for multiple teams, including Data Ops, Site Ops, Client, Acquisition/Growth, Front End, and Platform, managing a wide range of internal and external stakeholders
- Worked with engineers on technical teams to build product roadmaps, project plans, and goals for large multi-month projects
- Utilized metric software to deeply understand user behavior, judge success/failures of new product rollouts, and monitor performance goals

Software Engineer, edX

July 2012 - December 2015, Cambridge, MA

- Product owner and tech lead for internationalization and localization
- Product owner for Open Source team, a position requiring strong technical proficiency as well as communication and organizational skills to facilitate pair coding and organizational alignment with teams located worldwide.
- Platform engineer helping with database key rearchitecture, bulk emailer backed by SES, and various learning tools for a large, scalable Python/Django website.
- Scrummaster for Open Source and Platform teams